POWER TO GIVE

2025 EDITION

Annual Report

The long way to the Big House

When a capital project uncovered something much bigger.

KYUQUOT, BC

Meaningful Giving

$11.48m in philanthropic impact



The Canucks Connection

Three initiatives. More possibilities for BC youth.



Something on the Water

Culture, confidence and leadership along the Skeena.

Curated by Lesley MacKinnon

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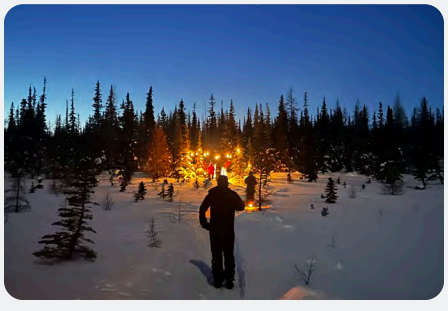
As of December 31, 2025

Breanne Beckett
Operations Manager

Sarah Glenn
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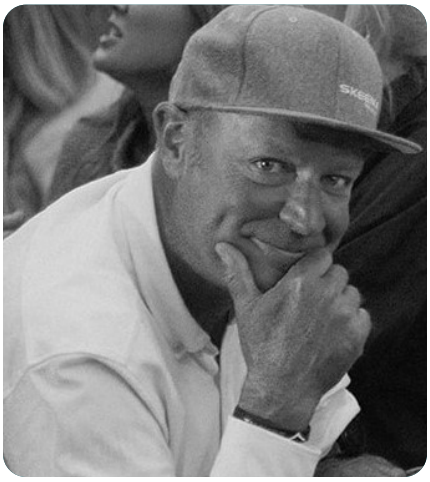






FROM CEO & FOUNDER

The choices underneath growth.



Tim Cormode

CEO and Founder

I've come to think of 2025 as the year we stopped asking whether to grow and started asking how. Growth was everywhere: new client conversations, partners returning with bigger opportunities, good ideas landing on our desks. The easy story would be about scale. The one I want to tell is quieter, about the choices we made underneath the growth.

Early on, we sat with an uncomfortable question: how do you expand without losing the thing that made people trust you? For us, that thing has always been the discipline of doing fewer things well in the context of quality relationships. So, we grew selectively. We said yes to new clients only when we could resource the relationship properly, and we invested in systems and governance. Where we expanded boldly, it was shaped by the people it served, not by our own convenience.

"Change born from listening."

That's the thread through our year: change born from listening. Partners told us one gathering format didn't fit everyone, so we built two. Clients asked for more transparency, and we tightened our governance. When clients told us they wanted to connect with peers giving alongside us, we grew Give'r. As reflected in the Give'r centrefold, this experience has reminded us that when we help make giving exciting, anything is possible.

By year's end with Power to Give serving more clients and offering deeper partnerships across the board, what remained consistent is why we do this: the belief that generosity, and relationships handled with care, can move real resources to the communities that need them and achieve deep, lasting impact.

Thank you for being part of this chapter. I'm proud of what we built and energized by what comes next.

FROM BOARD CHAIR

Growing with intention.



Carla Matheson

Board Chair, Canada

"Credibility is earned through consistency."

In 2025, Power to Give continued to grow with intention. As our client community has expanded, so has our responsibility to steward every relationship and charitable investment with care. Throughout this growth, we have remained focused on what matters most: stability, sound governance, thoughtful due diligence, and lasting impact.

Growth is meaningful only when it is sustainable. This year, we welcomed new clients while strengthening relationships with existing partners. Their confidence reflects the trust placed in our team, our process, and our commitment to helping clients achieve their philanthropic goals with integrity and purpose. Credibility is earned through consistency, careful stewardship, and delivering on our commitments. We are proud of the organization Power to Give has become and are confident in the path ahead.

Behind every grant is a disciplined approach to due diligence. We continue to strengthen our governance, refine our operations, and invest in the systems that ensure every decision is informed, transparent, and aligned with our mission. These foundations allow us to respond thoughtfully to new opportunities while maintaining the highest standards of accountability.

Our charitable impact has continued to grow through new initiatives and an expanding network of partners. Together, we are supporting more organizations addressing complex challenges in communities across Canada and helping connect generous donors with opportunities for lasting change.

Thank you to our clients, charity partners, volunteers, and supporters for your trust. Your confidence enables us to strengthen philanthropy and create meaningful impact alongside the communities we serve.

PERSPECTIVE

Not just a land acknowledgement.

A land acknowledgement is a starting point. Say the names of the territories, and then what? As a leader of the Right Relations Collaborative (RRC) put it, a land acknowledgement, "unless tied to action... is performative." For Power to Give (PTG), joining the RRC's collective effort to shifting power in philanthropy was our chosen path to action.

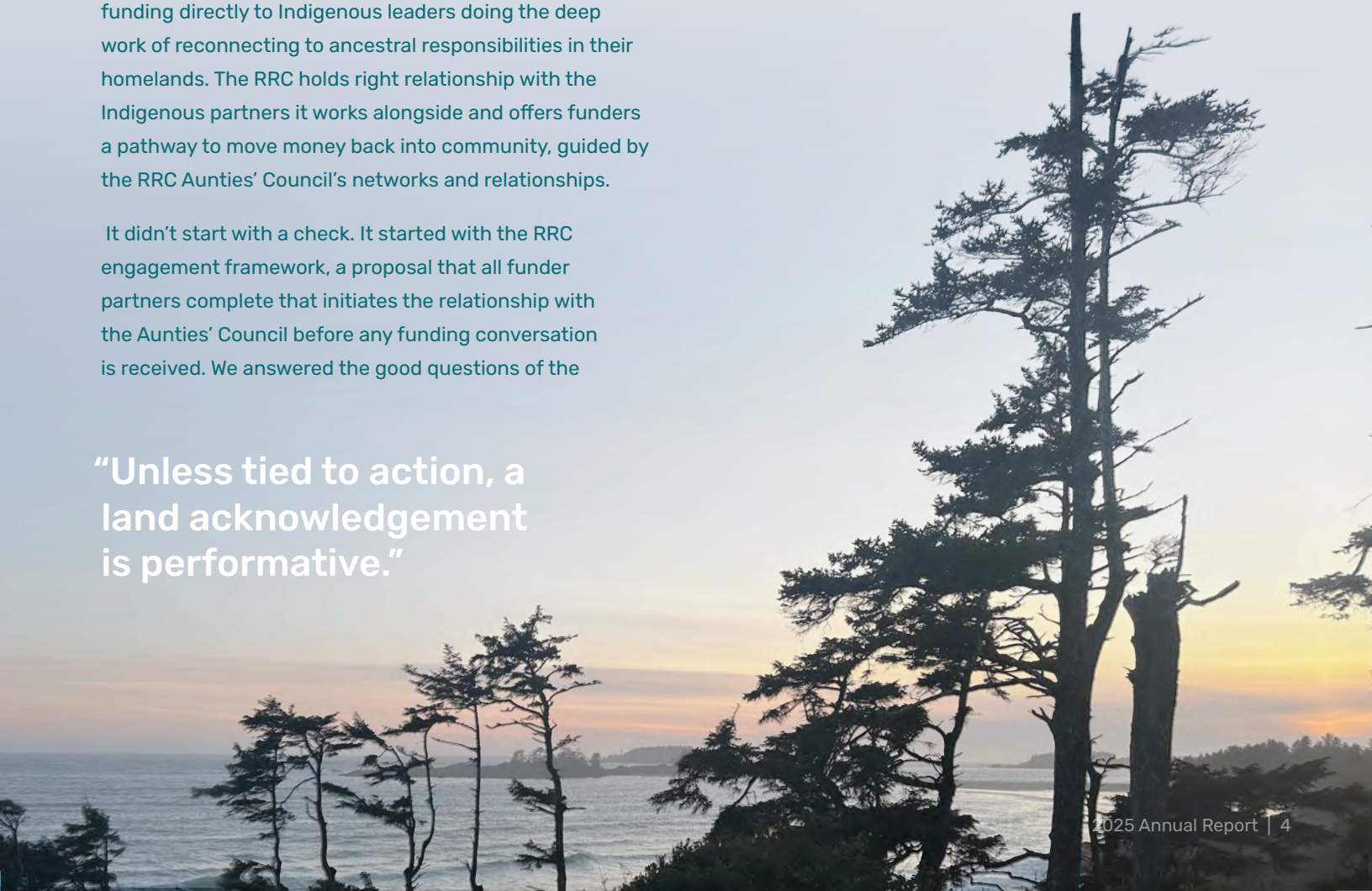
The RRC creates an opportunity for funders to shift decision-making power and funding into the hands of the people closest to the work of reconciliation and right relations across BC. The RRC is an important learning ground for any funder trying to understand being in right relationship and holding responsibility as a settler-philanthropic organization.

In being a funder collaborator of RRC, PTG is participating in a power shift in conventional philanthropy that connects funding directly to Indigenous leaders doing the deep work of reconnecting to ancestral responsibilities in their homelands. The RRC holds right relationship with the Indigenous partners it works alongside and offers funders a pathway to move money back into community, guided by the RRC Aunties' Council's networks and relationships.

It didn't start with a check. It started with the RRC engagement framework, a proposal that all funder partners complete that initiates the relationship with the Aunties' Council before any funding conversation is received. We answered the good questions of the Aunties' Council that shifts the relationship from transactional to relational. Reciprocity is the lens for the practice, but the invitation is the point: to redistribute power to the communities who've held it all along.

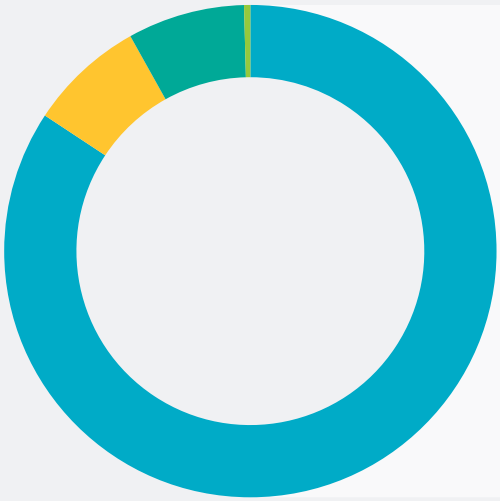
The RRC has offered PTG so much knowledge and understanding we would have never achieved alone through working with the Aunties' Council and deeper collaboration with other funder peers. Funders interested in joining the Right Relations Collaborative can start with the engagement framework, found under "Get Involved for Funders" on the RRC website. If you want to learn more about the work PTG is directly connected to in communities, reach out to Sarah Glenn at sglenn@powertogive.ca.

"Unless tied to action, a land acknowledgement is performative."



JANUARY 1 — DECEMBER 31 2025

Meaningful giving.



$11.48M Philanthropic Impact

- **$9.675M Giving influenced.** | Managed gifts to charities.
- **$874K Giving deployed.** | Managed gifts to charities.
- **$883K Capacity invested.** | Charities and programming.
- **$47K Community sponsorships.** | Support for community initiatives.



12 clients deployed capital through PTG

36 Active Give'rs
↑ 18 new members in 2025.

7 In person Give'r gatherings
5 cities / 3 provinces



Victoria | Vancouver | Calgary | Edmonton | Toronto

95 Charity partners supported.

2 Impact Gatherings

Brought together **44 representatives** from **38 charities** and community partners.

90
Charity and community site visits

54 charities visited across BC, Alberta, Manitoba and Ontario.
6 community/capital-project visits in BC and Manitoba, plus
16 days with charity partners and collaborators at Good Hope.

40+ PTG-led engagements connected charity partners and clients.



Something wakes up on the water.

Along the Skeena River, a raft is more than a vessel. For the youth and women who climb into one through the Skeena Watershed Conservation Coalition (SWCC)'s rafting programs, it can be the place where something shifts: a first taste of confidence, a reconnection to culture, or the beginning of a career. Power to Give (PTG) is one of the funders making that possible by backing two flagship programs: Youth on Water and Women on Water.

Operating across five communities along the Skeena River (Terrace, Gitwangak, Smithers, Witset, and Hazelton), the programs exist to connect people to the watershed safely and meaningfully. Youth on Water brings twelve young people out for four days at a time, teaching river skills alongside water safety, while weaving in salmon teachings and environmental conservation. Women on Water takes a different shape; typically a two-day program, drawing around sixteen participants per trip, their experience often leans into wellness, connection, and healing on the water.

A unique feature of the Coalition is its longstanding history of women's leadership, yet that women so often carry these programs forward is not an accident. As the team describes it, theirs are matriarchal societies. Women from these communities are stepping into leadership everywhere from sport to environmental stewardship. The SWCC and its river programs have simply followed that pattern.

The Rafting Program Director (who came up through the Youth on Water program and is herself a senior guide) brought Indigenous-focused, land-based trauma therapy training into the program with PTG funding support. This gives guides the capacity to respond safely both on land and on the river when participants, many facing real hardship, need more than a paddling lesson. Staff also often speak with parents four or five times before a young person ever steps into a raft; trust is earned and re-earned.

PTG's unrestricted funding in 2025 further contributed to practical program costs (purchasing and maintaining rafts, safety gear and shuttle vans, and providing meals for every participant and staff member) and supported all program staff to complete their wilderness first aid, wilderness first responder, and swiftwater rescue training.

Across the Skeena Watershed Conservation Coalition's rafting programs, one simple idea is powerful: when people feel a personal bond to the river, they become the ones who protect it. PTG helps the Society build that personal bond with the river for its Youth and Women on Water participants. It's critical relational work, led largely by young people stepping into leadership the way the river itself keeps moving: forward, community by community, one trip at a time.



The Canucks connection.

The strongest partnerships start with shared purpose. The Canucks for Kids Fund invests across four pillars: Education, Grassroots Hockey, Health & Wellness, and Social Impact. These priorities closely align with Power to Give's own commitment to creating meaningful, lasting impact for young people and communities.

In 2025, those shared priorities took shape through three initiatives reaching young people and communities across British Columbia. Working alongside the Canucks for Kids Fund and community partners, Power to Give helped turn philanthropic investment into action - bringing together funding, expertise, relationships and operational support to help strong ideas reach the communities they were designed to serve.



HEALTH, WELLNESS & GRASSROOTS SPORT

Northern BC

In Hazelton and Smithers, support from the Canucks for Kids Fund helped strengthen a multisport development program focused on Indigenous youth, combining hockey with physical literacy, long-term athlete development and family and coach education.

The program supported 90 young athletes and achieved a 90% player retention rate. For younger divisions, eliminating out-of-town travel reduced what had previously been 18 travel weekends, saving families an estimated $6,000–$10,000 each. Across more than 5,000 athletic exposures over two seasons, the program also reported zero concussions or broken bones.

5,000+
Athletic exposures over two seasons

90%
Player retention

$6,000–$10,000
Estimated savings per family



EDUCATION & GRASSROOTS SPORT

Stick to School

Together with the Vancouver Warriors, PTG helped take lacrosse into schools and communities across the province while celebrating the sport's Indigenous origins and reducing barriers to participation.

In its first year, Stick to School reached 94 schools and approximately 35,000 students across British Columbia, with another 605 young people participating in community camps. The program also established standardized facilitator training and regional partnerships to support future growth.

~35,000
Students reached.

94
Schools

605
Community camp participants

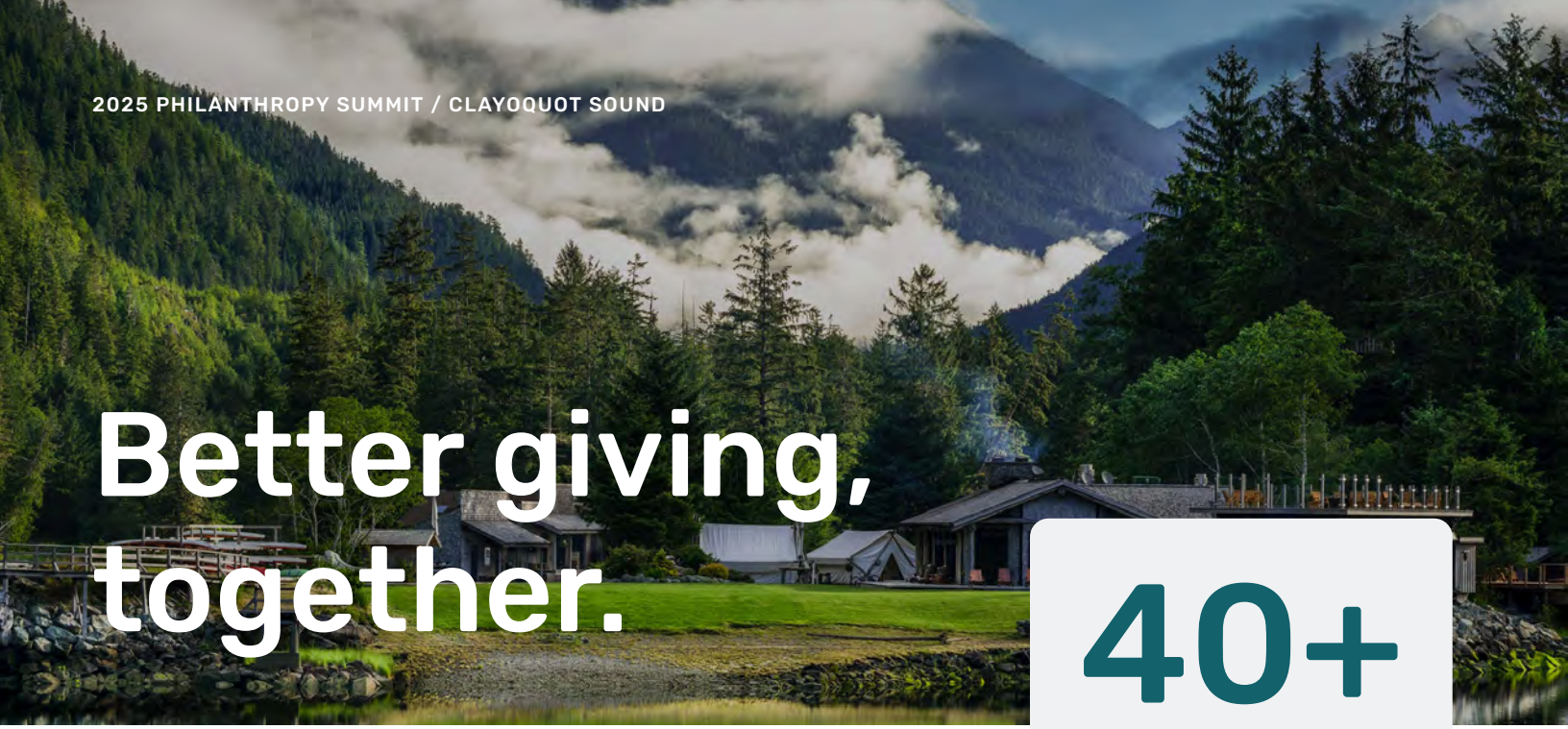
> "We're grateful for partners like Power To Give who help make this work possible."

— Hailey Gearey, Program Manager, Lacrosse, Vancouver Warriors

SOCIAL IMPACT

Christmas with the Canucks

The year closed with a community giving initiative centered on access, belonging and the power of sport to bring people together. We developed an experience designed to connect young people and their families with Canucks players while providing access to sporting equipment, bringing philanthropy, community and an iconic BC brand together in a very tangible way.



Better giving, together.

40+

Guests

Four days
One community

In May, the Power to Give community gathered at Clayoquot Wilderness Lodge for four days designed around a simple idea: meaningful relationships make giving better.

More than 40 guests stepped away from their everyday routines to spend time in nature, share experiences, and learn from one another. The program intentionally balanced adventure with reflection, creating space for conversations about personal purpose, philanthropy and the impact each person hopes to have.

Guests explored Clayoquot Sound together, participated in a cultural and nature marine tour with Ahous Adventures and experienced a traditional Nuu-chah-nulth Longhouse gathering. Charity partners Clayoquot Biosphere Trust and IISAAK OLAM Foundation joined the Summit to share their work and perspectives, connecting philanthropy with the people and places creating change.

But some of the most important moments were the simplest ones: conversations over dinner, small groups around the fire, shared experiences and time to listen. The Summit was intentionally designed to help people get to know one another more deeply, strengthening relationships across our giving community.

The result was more than a memorable few days. It was a stronger, more connected community of people learning from one another and exploring how we can give better, together.

“Giving better starts with knowing one another better.”

The table that keeps growing.



It's a Tuesday afternoon in Toronto (or Calgary, or Vancouver)... and the private room is louder than you'd expect for the size of the group. Bruce Croxon is mid-question with guest speaker Rick Hansen, gesturing with a fork over lunch, and three people are leaning in. Someone across the table laughs at the response. Nobody is checking their phone.

This is Give'r on an ordinary day: an informal agenda and no ask being made. Just people who give generously spending time together. Give'r began as a response to a simple realization: people funding meaningful change in their communities rarely get to talk to each other about it. Philanthropy can be a quiet, even isolating pursuit, long on due diligence and spreadsheets and short on peers who understand the weight of decisions tied to your generosity and what it means. Enter Give'r.

In 2024, Give'r started as a virtual community connecting generous givers across Canada. But while video calls are efficient for sharing information, they're not where trust gets built. In the fall of 2025, Give'r grew into in-person events across three provinces. The decision to take Give'r in-person while still developing the offering came from the same place all of Power to Give's growth did over the year: listening to what members said they needed, rather than what was easiest to deliver. What members say they need is simple—a room, a good starting point for conversation, and enough space left over for real connections to happen.

A bigger room for generosity.



Shauna Oakey

Calgary

Sitting across the table, visiting Calgary-based Give'r Shauna Oakey's path into the peer group looked different. Invited to join Give'r later in 2025, Shauna came to the peer group with the specific goal of learning how to successfully develop The Flourish Centre, a fully accessible, ~400,000 sq ft community wellness hub planned in Alpine Park, Calgary. The Centre will be a transformational approach to recreation, putting the health and mental health of Calgarians at the fore with an adaptive ice rink, fieldhouse, public library branch, dedicated adaptive sport programming, and more. As a public-private partnership, Flourish offers a different funding model for future recreation facilities to be built more quickly with less burden on the taxpayer, with more sustainable operations. With her government partners and secured funders questioning the value she could get from joining Give'r, Shauna took the risk and joined anyway. Less than a year into her membership, she's signed up for another year with more support behind her because, as she says, "Give'r has really followed through. We've had great conversations about strategy and made so many connections to like-minded and like-hearted Canadians who are giving generously."

"There are already so many standout moments of my time in Give'r," Shauna reflects, "but when I first went from Calgary to Toronto, I saw MLSE Launchpad and met with the Toronto Give'rs at one of their in-person gatherings. That was a great moment, where I really understood what was going on through Give'r with members across the country. I thought, 'we're really connected as Canadians and as philanthropists,' and that moment reinforced that I really like being around these people." Once she gets Flourish across the finish line, what excites Shauna most about the network is being able to share what she's learned about philanthropic impact, and offering support in turn to other successful Canadians with generous hearts walking similar paths in their giving journeys.



One connection can change the plan.



Bruce Croxon

Toronto

Bruce Croxon joined Give'r when it was a small virtual gathering of generous people connected to Power to Give. "I joined to raise my 'running a charitable organization' game by being around and learning from like-minded people," he says. Bruce is the founder of 13th Round Fight for Life, a purpose-built boxing gym and registered charity dedicated to sharing the art, skill, and benefits of boxing through paid memberships that fund free boxing programs for youth.

In September 2025, 13th Round hosted the first-ever in-person Give'r session at the gym in Toronto. Heading into 2026, new conversations about the future of Bruce's passion project are emerging through the Give'r network. "I met another Give'r in person at the Philanthropy Summit in May, and now we're working together as partners in the charity's expansion. What started in Toronto with plans to stay local is growing to serve Vancouver youth in 2026/2027 because of the power of this group." It's the kind of change that's hard to plan for and easy to recognize once it happens—the reason Give'r protects unstructured time as carefully as it curates the group itself.

Room for One More.

Heading into the fall of 2026, Give'r now brings together 38+ members across Canada, with in-person gatherings each quarter and additional national events (in-person and virtual) throughout the year. For the team at Power to Give, as Give'r grows, the important questions stay the same: what do members actually need, and how do we protect the parts of this—the unstructured time, the in-person rooms, the sense that no one's there to make an ask—that really make it work? For Bruce and Shauna, and for the members pulling up chairs to tables like this one in Victoria, Vancouver, Calgary, Edmonton, and Toronto, the answer keeps proving itself out one connection at a time. Generosity, it turns out, is easier to sustain when you're not doing it alone.

Curious about joining Give'r? Reach out to hermione@powertogive.ca to find out more.



THE CONVERSATION

The long way to the Big House.

When a capital project uncovered something much bigger.

SG / SARAH GLENN, PTG
ST / STEPHEN THORNE, KCFN
CG / CODY GRAHAM, M1

Kyuquot Cheklesahht First Nations set out to build a Big House — a place for government, gathering, culture and community. Power to Give committed funding to help move that vision forward. But as the work progressed, a more fundamental challenge came into view: the community's inherited water, sewer, power and marine infrastructure could not reliably support the building they were working toward.

Rather than force the original project forward, the work evolved around what the community needed first. We brought together Sarah Glenn of Power to Give, Stephen Thorne of Kyuquot Cheklesahht First Nations and Cody Graham of M1 to talk about what happened when a capital project became a much bigger conversation.

SG - What are the relationships here on the call? Cody, let's start with you?

CG - For me, my relationship is as a bridge between PTG and KCFN. I've been working with both entities for quite some time, and I know the mandate that PTG is trying to achieve. I've been working with KCFN for over a decade now, and six or seven years ago, brought the Big House Project to PTG as an opportunity. I recognized the alignment as the community set down the path of building the Big House. I've since helped navigate the waters between PTG and KCFN, as we figured out how to "stay in the saddle" together on a project that may not have been absolutely ready to go but had big potential for big impact, and figuring out a way forward. On the KCFN side, I help them navigate how they work with a funder like PTG.

SG - Stephen, how about you?

ST - I work directly for KCFN, where I'm the Director of Public Works and Infrastructure. My primary role is to create sustainable infrastructure for the community so we can enable expansion. I'm also creating the public works department – developing and implementing policies and procedures, training the staff, helping them become a self-sustaining team that understands the work and understands the solutions.

SG – I'm the Manager of Charity Partnerships at Power to Give overseeing the charitable arm of our work, and KCFN is one of the capital projects we've been supporting. The relationship started before me being in the role, but I've been fortunate to spend time in the community and fortunate seeing them get to a place that is more stabilized. My role is making sure the foundation stays in alignment with Cody and Stephen and everyone else to see how we can advocate to make sure the Big House project happens, including funding the right next thing that is needed to ultimately get there.

SG – To set the stage, what is the context of the Kyuquot Cheklesahht Nations when it comes to self-governance and relationships with Canadian and Provincial governments?

CG - I think it's a critical distinction to make between self-governance and governance under the Indian Act. The Maa-nulth Treaty was ratified in 2011, so it's a modern treaty that has been in place for 15 years with KCFN





operating as an Independent Nation in Treaty. The modern treaty is a tripartite agreement with the provincial and federal governments which gives rights to self-governance, rights to create and enforce laws, and other aspects. A lot time and work was spent developing the benefits for Modern Treaty Nations. So on the positive side, as a modern Treaty Nation they are not subject to the Indian Act and are operating underneath the tripartite treaty. What's really great is it creates space for outsiders like Stephen and I to get invited into the community, because it is an agreement that is for all of us to put work and time into. Ensuring KCFN is a healthy Nation under Treaty is a shared responsibility.

One of the negative things is that they inherited Indian Act infrastructure. It's all just not well built, it was built scraping the bottom of the barrel to save money on the work that would never have been accepted in Canadian municipalities. KCFN has had to deal with it on a daily basis. This is a legacy of the Indian Act and what it's left for them. This is a great example of the bigger picture, where it's not a lack of will, desire, or ability on the part of First Nations – it's literally repairing the damage done by the Indian Act to their community.

ST – Good points there. For me, I went from dealing with ISC to now we've navigated away from that and do a lot of our work through Island Health, primarily for the water system upgrades in the community. KCFN has done something the government has not been able to do across Canada by getting clean water into their community – it's really remarkable. But that process revealed a lot of problems. In-ground systems and supply lines to the homes are inadequate. It's sometimes a garden hose. I've never seen such an appalling septic/sewer system in my career, and it will cost the community millions of dollars to fix.

Then we turn to the power, where we only have single-phase submarine cable. There is no three-phase power, and the above-ground systems are poorly maintained because there is a lack of accountability between governments and utilities to bring in arborists to deal with their lines. We know that "brown-outs" are hard on appliances, and we get them daily, which means in KCFN we go through appliances so quickly. And people in the community know that other people in mainstream Canada don't live this way. So this is a challenge for the Big House... we are already maxed out. We can't carry it on this grid.

CG – KCFN is saying, "this is what you gave us." They're left to clean up the mess. Stephen, you're in the day-to-day of it, in a very tough position. It's just not a thing to run communities on Single Phase power. That's one example of the legacy of the Indian Act here.

ST – But it's one that costs millions upon millions of dollars. We do at some point have to try and present a case that this should have been addressed as part of the modern treaty process, and that it got missed as part of the treaty preparation process. Modern treaty is new for everyone, but we need to fix this. When we're hitting these roadblocks, we see the challenges related to the modern treaty and now we need to correct it. It's a huge task.

SG – That's a good segue into Power to Give's involvement here. We allocated funding for the Big House, then things like the scale of power and sewer infrastructure issues got uncovered as we started to do the work, so we've tried to cater the funding to the most urgent needs to move it all forward. Why has the PTG approach been so significant?

CG – Well it's great that we're not bridled by what PTG thought the project would be, it was truly guided by what the community needed,



and PTG adapted alongside the community as this work has been evolving. It's gone from "Building the Big House" to figuring out the path to the building Big House.

ST – What a blessing that PTG has come in to support the community and make this work possible. A few years ago, up in the forest we were stripping cedar bark with community members when Cody and I started tossing ideas around for how to use the funds. A colleague of mine chimed in of what the difference the dock would make – environmentally, the sustainability of their lives, it enables fishing, it's a community space. The current infrastructure has completely come apart with aircraft cables holding it together. When we look at how bad that dock is, it speaks to how much the community has been neglected. We're doing something that's important also to change how people look at the community – "We are strong, we are capable, we are getting things done."

SG – So why are these upgrades important? Why water, power, septic, the dock? What does it mean to be in community in KCFN?

ST – Well you're in one of the most beautiful places on earth, to start. Having clean, safe, potable water is critically important. Proper sewer/septic keeps disease down. Quality power that keeps them warm in the winter is a right.



SG – There is another phase of PTG funding coming to KCFN for this work. If the goal is a Big House what are the next steps between today and opening the Big House?

ST – With any project, we start with getting a legal site survey done, getting into design, then moving into realization and approvals before we build work plans. We have to get this building right, and the services in a Big House might be unorthodox by code standards. Community leaders are talking about incorporating meeting spaces, gathering spaces, offices, and a very traditional look and feel in the middle with the fire pit and the order of the family. So we'll bring the technical process together with engagement to build what the community needs and wants.

CG – I think it's important to know that the community doesn't have a community center, or a gathering place that is adequate. The only place is the gym at the school. I just want people to think about that – they don't have a place of business for their government. They live in a community where they've inherited Indian Act infrastructure that has made it impossible for them to have an adequate building to run the Nation. Even if we set up a building tomorrow, we couldn't hook it up to any services. It's important. Goodwill and good wishes don't fix the problems we've created. The fact that PTG has stayed in the saddle and supported the community to work through what the problems were meant that we could then look at funding solutions.

ST – Working with a funder like Power to Give who wants to help build a Big House – it's frustrating that we literally can't build the Big House right now but it's beautiful and awesome to have this support. We're getting closer, this fall there are some major projects that will wrap up like the dock that will absolutely improve the lives and opportunities for residents in KCFN. So I'm excited.

To learn more about the KCFN partnership and other capital projects, reach out to Sarah Glenn at sglenn@powertogive.ca

Showing up.



Behind every strong community partnership is a relationship built on trust. For Sarah Glenn, Manager, Community Partnerships at Power to Give, that's the whole job: following through on commitments, being honest even when it's not the easy answer, and showing up, in person, consistently, for the people and partners PTG works alongside.

"It's a two-way street," she says of working with charity partners. "We're not just 'checking in' with them, we're really spending time with people, understanding the work they're doing, and bringing that back to the team so we can continue meeting their evolving needs." Sarah knows that listening is only the first step. What matters is what happens next: turning feedback into action rather than having it sit in a file, for example through the creation and evolution of Impact Gatherings bringing PTG grant recipients together in person to learn from each other and even start to collaborate.

It's this depth of accountability as a funder in our relationships, aptly represented by Sarah's boots-on-the-ground approach, that sets Power to Give apart. That credibility doesn't happen by accident; it's built through the kind of steady, trust-first work Sarah brings to every partnership. "Trust is the foundation everything else is built on," says Sarah, "not a sidenote to working with these communities and organizations." In her work, there is no shortcut; trust is the currency that successful partnerships run on.



"Trust is the foundation everything else is built on"

— Sarah Glann

JUNE + OCTOBER / 2025

Built on listening.





For years, Power to Give Impact Gatherings followed a familiar shape: one event, one structure, one chance to show up. It worked for some partners, but it didn't work for all of them. We knew it, because we asked. A single format, no matter how good, only meets the needs of a few organizations well. If we wanted to serve many, we needed more than one door in.

In 2025, we shifted to offering two Gatherings: one in June for all partners, and one in October with a focus on Indigenous-led organizations and projects. This change came directly from partner feedback gathered over months of capacity conversations and site visits with the partners who make this network what it is. Indigenous facilitators helped shape both the content and the container for the October Gathering, including the pace of the days, how conversations were held, and challenging our thinking of what "gathering" could mean beyond a conference-room agenda. Every structural decision, from timing to format to facilitation style, was tested against one question: does this make the experience more inclusive of the partners we serve?

The result was two gatherings that shared a spirit but flexed to different needs; proof that inclusive design isn't just doing more of the same thing twice. It's about building enough flexibility that different organizations, with different capacities and constraints, can each find a way in. Our role was in creating and curating the space itself: the room, the time, the facilitation, and the cost of making it possible for partners to simply show up and be present with one another. Removing the barriers of logistical and financial weight of gathering is often the most concrete form of support we can offer a peer network still finding its footing.

Some of the most memorable moments from both Gatherings happened outside the formal sessions. What people talk about is the hallway conversation before lunch. The shared ride to the airport. The unplanned half hour that turned into a new partnership. Rather than an accidental outcome, those collisions are the point. Both Gatherings were built to include space with no agenda attached. It's a small line item to protect on a schedule, and an easy one to cut when time feels tight. Yet when we protect it, it's where peer connections actually take root. The relationships that outlast a single event and grow into new partnerships, warm introductions, and shared impact are almost always the ones that start in unscheduled time.

Two gatherings, one shared foundation of deep listening. As we look to grow forward, we're most excited to keep listening and transforming what we offer in response to the shifting needs of our partner network.

"This summit provided much more than the opportunity to gain some new skills and insights. The thoughtful and purposeful design of every element of the summit created the space for reflection and deep connections. The chance to step back from the tyranny of the urgent to consider what is truly important in working with Indigenous communities was invaluable."

Rooted, not rushed.

20%

Reported rise in graduation rate for Indigenous learners in Prince Rupert over seven years.





When Judy Halbert and Linda Kaser talk about the Network of Inquiry and Innovation in Education (NOIIE), they don't talk about programs. They talk about roots and impact. "Consistent support from Power to Give has allowed the work to take root and deepen the impact," Linda says. "Knowing that we will have funding two years out is huge. It lets us focus on doing the work instead of chasing funding to stay afloat."

NOIIE's first major initiative has been focused specifically on improving transitions and the overall experience for Indigenous learners in BC schools. This work is taking place in communities across BC. Each participating school commits to a yearlong inquiry and is supported by three Indigenous Network leaders who model collaboration and partnership. Every school starts from the same questions, drawn from the spiral of inquiry: What's going on for our learners? How do we know, and why does this matter?

In Prince Rupert the responses to these questions have led to significant changes over the past six years. Students reported that they weren't seeing Sm'algyax language and Ts'msyen culture adequately reflected in their secondary school. Transitions – between middle school and secondary school and to post secondary – were often challenging for Indigenous learners. The response from the school has been thoughtful and the impact is evident. Signage throughout the school is in three languages: English, French and Sm'algyax. Incoming students are welcomed to the school with a learning feast based on Ts'msyen traditions with older students sharing songs and speeches in Sm'algyax. A core group of teachers has introduced a supported cohort model designed to build a greater sense of belonging, as well as connection to land and community. The result? Over the past seven years, the graduation rate for Indigenous learners in Prince Rupert has risen 20% - one of the more significant increases provincially.

The steady improvement in the success of Indigenous learners in British Columbia has led to international interest. Over the past few years, NOIIE has hosted international study groups from Australia, England, Germany, New Zealand, Spain, Sweden and Wales interested in learning how networks can drive system level change from the ground up.

NOIIE's second focus, nature schools, started with a small cohort in 2025 and is expanding to 30 schools in 2026, weaving Indigenous knowledge, language, and culture into daily outdoor learning. Within the initial group of schools, teachers are reporting that students are more self-regulated, happier and calmer. In Vanderhoof, BC, a Grade 8 class partnered with a Grades 2/3 class to clear land and create an outdoor learning space, made possible by a small PTG-supported NOIIE grant for tools and safety gear. Students are building their connections to the land, learning about hard work, and learning how to protect the plants around their site.

NOIIE's annual symposium helps to stitch isolated efforts into a wider system approach. At the 2025 symposium, Connections + Curiosity, attendees were inspired by their peers to continue working toward ensuring every learner graduates with dignity, purpose, and options for the future. "There's terrific work happening in almost every school," Judy says. "It's just not always connected. We create the space for that connection." With a lean core team, NOIIE has become something educators province-wide quietly count on: support for systems change that starts small, stays rooted, and grows at the pace of trust with learners and education system partners alike.



RIVERS INLET

An idea worth testing.

In 2025, Power to Give set out to test an idea: could an extraordinary place become a catalyst for extraordinary work?

Good Hope Cannery, located in Rivers Inlet in the traditional territory of the Wuikinuxv First Nation, offered something unique: a remote gathering place where charity partners could step outside their day-to-day work, connect with community and explore new possibilities for impact.

What made the pilot possible was the Power to Give community itself. Six members of our giving community came together around an idea we believed was worth testing, creating opportunities for charity partners that would have been difficult to achieve independently.

Across the season, Good Hope became a place for action. A Wild Salmon Summit brought together First Nations, science, industry, environmental and advocacy perspectives around the future of Pacific wild salmon. The First Nations Health Authority explored opportunities to improve remote health service delivery, while the University of Waterloo examined the site's potential for community eye-care outreach and cultural sensitivity training. The Youth Warriors Program created space for land-based cultural activities, healing, reflection and planning.

Good Hope gave us the chance to test an idea and see what could happen when people, place and possibility came together. The pilot left us with plenty to learn — and a clearer sense of what this extraordinary place might make possible.





How the capital moves.

In 2025, Power to Give worked alongside individuals and foundations to direct philanthropic capital to charitable organizations across Canada. Depending on the needs and giving structure of each client, funding was either deployed through Power to Give or managed by Power to Give on the client's behalf.

Power to Give supported philanthropic capital in two primary ways:

Direct Gifts

Funding flowed through Power to Give to charitable organizations, including donor advised funds and other client-directed grants.

Managed Gifts

Power to Give identified, vetted and managed charitable relationships on behalf of clients, while funding flowed directly from the client or foundation to the recipient organization.

Alongside grant funding, Power to Give invested directly in strengthening charitable organizations through capacity building initiatives, gatherings, professional development and other programming designed to support impact beyond the cheque.

2025 Philanthropic Activity

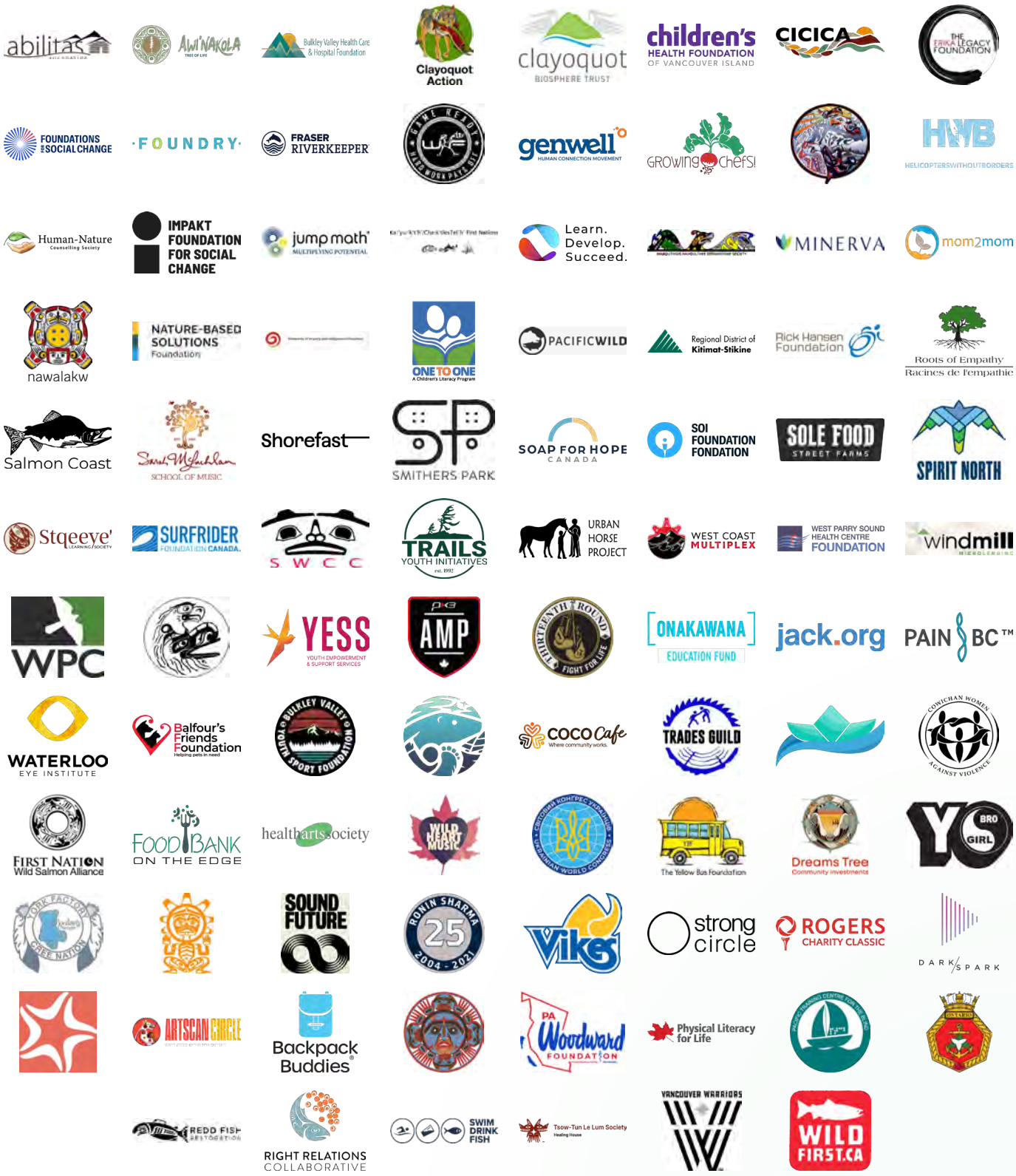
ACTIVITY	SHARE OF TOTAL	AMOUNT	%
Managed Gifts to Charities		$9,675,000	73%
Direct Gifts to Charities		$873,813	7%
Capacity Building		$882,960	7%
Operating Expenses		$1,785,423	13%
Sponsorships		$47,101	0%
Total Philanthropic Activity		**$13,264,297**	**100%**

Operating expenses include the people, systems, professional services, fundraising, travel and organizational infrastructure required to steward client relationships, manage philanthropic capital and support Power to Give's charitable work.

Capacity Building represents investments made directly in strengthening charities and charitable programming, including the Impact Gathering, professional development and Good Hope initiatives.

WITH GRATITUDE

Giving better starts together.



POWER TO GIVE

Let’s give better, together.

Registration# 806276721RR0001

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powertogive.ca

We acknowledge with respect the Coast Salish people on whose traditional lands and waterways we live, learn and play.